

# 2021 ANNUAL BENEFITS ENROLLMENT



## WHEN:

**October 1 to October 31, 2020**

## ENROLL AT:

**[mylacountybenefits.com](http://mylacountybenefits.com)**

## QUESTIONS?

Call the Benefits Hotline: (213) 388-9982  
8 a.m. to 4 p.m., Monday through Friday  
Extended hours during annual enrollment:  
8 a.m. to 5 p.m., Monday through Friday  
and Saturday, October 31: 8 a.m. to 3 p.m.

## REMEMBER YOU MUST COMPLETE AN ENROLLMENT TO...

- Waive or decline medical or dental coverage, if you qualify
- Enroll or re-enroll in the Health Care and/or Dependent Care Spending Account
- Buy Elective Annual Leave Days [MEGAFLEX PARTICIPANTS ONLY]

## IMPORTANT CHANGES FOR 2021:

### **\$244 MONTHLY TAXABLE CASH CAP**

**[OPTIONS AND CHOICES PARTICIPANTS]**

2021 taxable cash limit will be \$244 (was \$325 in 2020).

### **CIGNA CHIROPRACTIC AND ACUPUNCTURE COVERAGE**

**[CHOICES PARTICIPANTS ONLY]**

Cigna enrollees will have chiropractic and acupuncture coverage and will be allowed 20 visits per calendar year, without a referral from a Primary Care Physician.

### **CAPE VISION ENHANCEMENTS AND NEW DENTAL BENEFITS**

**[CHOICES PARTICIPANTS ONLY]**

CAPE enrollees' in-network allowance for eye glass frames will increase to \$130-\$150.

Enrollees will now have an orthodontia lifetime benefit of 50%, up to \$2,000, and cover preventative at 25% and/or dental implants at 60%, up to \$1,000 per calendar year combined.

### **ALADS VISION ENHANCEMENTS**

**[CHOICES PARTICIPANTS ONLY]**

ALADS enrollees will now have in-network eye exams covered at 100%, including retinal imaging. The frame/elective contact lens allowance will increase to \$150, with replacement of lenses and frames or contact lenses allowed every 12 months.

### **HEALTH CARE SPENDING ACCOUNT**

The carryover amount will increase to \$550. Participants can now use funds to buy menstrual care products and over-the-counter medications without a prescription.

**IMPORTANT NOTE:** If enrollment is not completed by midnight, on October 31, 2020, you won't be able to enroll or make changes until the next annual benefits enrollment, unless you have a qualified life event.